



## **NIMS CORE CURRICULUM**

Everyone involved in emergency management (to include emergency operation center personnel in support of the field), regardless of discipline or level of government, should take the NIMS baseline curriculum courses (Independent Study-700 and ICS-100). Incident command occurs in the field; therefore, the NIC recommends that only individuals with a command and general staff role take advanced ICS courses. Fulfilling the training associated with this plan helps emergency management organizations, departments, and agencies to develop preparedness capabilities for effective and efficient incident management. As a result, trained emergency responders are available as mutual aid to support incident management in other jurisdictions, if requested. The *NIMS Training Program* should sustain a personnel qualification system that is coordinated, maintained, and meets the needs of the emergency management community.

### **IS-100: Introduction to the Incident Command System**

**Purpose**

This course provides training and resources for personnel who require a basic understanding of the Incident Command System (ICS). ICS-100 introduces ICS and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the NIMS.

**Audience**

The target audience includes persons involved with emergency planning and response or recovery efforts. Recommended that ICS-100 participants use their skills in an operational environment before enrolling in ICS-200. This will provide necessary context and understanding of the skills they will develop when they take ICS-200.

**Prerequisites**

N/A

### **IS-200: ICS for Single Resources and Initial Action Incidents**

**Purpose**

This course is designed to enable personnel to operate efficiently during an incident or event within the ICS. This course focuses on the management of single resources.

**Audience**

ICS-200 provides training and resources for personnel who are likely to assume a supervisory position within the ICS. The primary target audience is response personnel at the supervisory level.

**Prerequisites**

IS-100 required, IS-700 recommended

### **ICS-300: Intermediate ICS for Expanding Incidents**

**Purpose**

ICS-300 provides training and resources for personnel who require advanced application of the ICS. The course expands upon information covered in the ICS-100 and ICS-200 courses.

**Audience**

This course is intended for individuals who may assume a supervisory role in expanding incidents or Type 3 incidents.

Note: During a Type 3 incident, some or all of the command and general staff positions may be activated, as well as division or group supervisor and/or unit leader positions. These incidents may extend into multiple operational periods.

**Prerequisites**

IS-100, IS-200, IS-700 & IS-800 required

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| <b>ICS-400: Advanced ICS</b>   |  |
| <b>Purpose</b>   | This course provides training and resources for personnel who require advanced application of the ICS. This course expands upon information covered in ICS-100 through ICS-300 courses. These earlier courses are prerequisites for ICS-400. |
| <b>Audience</b>  | The target audience for this course is senior personnel who are expected to perform in a management capacity in an area command or multiagency coordination entity.  |
| <b>Prerequisites</b>   | IS-100, IS-200, ICS-300, IS-700 & IS-800 required  |
| <b>ICS-402: Incident Command System (ICS) Overview for Executives/Senior Officials</b> |  |
| <b>Purpose</b>   | This course will orient the audience to the Incident Command System.   |
| <b>Course Outline</b>  | Part 1: What Is ICS?<br>Part 2: ICS Organization & Features<br>Part 3: Unified & Area Command<br>Part 4: Coordination & Incident Management Assessment<br>Part 5: ICS Preparedness   |
| <b>Audience</b>  | Elected officials, city/county managers, executives, senior officials and agency administrators  |
| <b>Prerequisites</b>   | N/A  |
| <b>IS-700: National Incident Management System (NIMS),<br/>An Introduction</b>         |  |
| <b>Purpose</b>   | This course provides training and resources for personnel who require a basic understanding of NIMS.   |
| <b>Audience</b>  | This course is intended for individuals with emergency management responsibilities including prevention, preparedness, response, recovery, and mitigation.   |
| <b>Prerequisites</b>   | N/A  |

## **IS-701: NIMS Multiagency Coordination Systems (MACS)**

### **Purpose**

This course introduces MACS as described in the NIMS, and shows how these systems can be used to improve incident response. MACS consist of a combination of elements: personnel, procedures, protocols, business practices, and communications integrated into a common system. After taking this course, you should be able to improve the overall coordination with, and support for, incident management by developing and operating within MACS. (Note: While this course discusses the ICS, it is not a substitute for ICS 400, Advanced ICS.)

### **Audience**

This course is intended for Federal, State, tribal, and local emergency managers; first responders including incident commanders from all emergency management disciplines; private industry personnel responsible for coordination activities during a disaster; and voluntary agency personnel.

### **Prerequisites**

IS-700 recommended

## **IS-702: NIMS Public Information Systems**

### **Purpose**

The NIMS provides a consistent nationwide template to enable all government, private sector, and nongovernmental organizations to work together during domestic incidents. This includes public information. The public information systems described in NIMS are designed to effectively manage public information at an incident, regardless of the size and complexity of the situation or the number of entities involved in the response.

### **Audience**

This course is designed for State, tribal and local public information officers.

### **Prerequisites**

IS-700 recommended

## **IS-703: NIMS Resource Management**

### **Purpose**

This course introduces resource management as described in the NIMS, and shows how systems for managing resources can be used to improve incident response. The course includes examples of best practices, lessons learned, and job aids to assist the participant in planning for resource management.

### **Audience**

This course is designed for Federal, State, tribal, and local emergency managers; first responders, including incident commanders from all emergency management disciplines; private industry personnel responsible for coordination activities during a disaster; and voluntary agency personnel.

### **Prerequisites**

IS-700 recommended

## IS-704: NIMS Communication and Information Management

### Purpose

This interactive computer-based course introduces the communications and information management component of the NIMS. The NIMS provides a consistent nationwide template to enable all government, private sector, and nongovernmental organizations to work together during domestic incidents. Effective emergency management and incident response activities rely on flexible communications and information systems that provide a common operating picture to emergency management/response personnel and their affiliated organizations. Establishing and maintaining a common operating picture and ensuring accessibility and interoperability are the principal goals of the communications and information management component of NIMS. Properly planned, established, and applied communications enable the dissemination of information among command and support elements and, as appropriate, cooperating agencies and organizations.

### Audience

Individuals with emergency management responsibilities including prevention, preparedness, response, recovery, and mitigation.

### Prerequisites

IS-700 required

## IS-706: NIMS Intrastate Mutual Aid – An Introduction

### Purpose

This course provides an introduction to NIMS intrastate mutual aid and assistance. Incident response personnel will learn about the purpose and benefits of mutual aid and assistance. Personnel will also learn about the emphasis that NIMS places on mutual aid and assistance. The course explains how to develop mutual aid and assistance agreements and mutual aid operational plans.

### Audience

This course is designed for State, tribal, and local emergency response and coordination personnel.

### Prerequisites

IS-700 required

## IS-800: National Response Framework (NRF), An Introduction

### Purpose

This course provides an introduction to the National Response Framework.

### Audience

This course is intended for government executives, private-sector and nongovernmental organization leaders, and emergency management practitioners. This includes senior elected and appointed leaders, such as Federal department or agency heads, State governors, mayors, leaders, and city or county officials—those who have a responsibility to provide for effective response.

### Prerequisites

N/A

## **G-191: Incident Command System/ Emergency Operations Center (ICS/EOC) Interface**

### **Purpose**

The course provides an opportunity for emergency management and response personnel to begin developing an ICS/EOC interface for their communities. The course reviews ICS and EOC responsibilities and functions and depends heavily on exercises and group discussions to formulate an interface. This course works best when delivered to Incident Command System and Emergency Operations Center personnel from the same community.

### **Audience**

Participants should be personnel who are active in a community's ICS and EOC activities.

### **Prerequisites**

IS-100, IS-200, and/or EOC Management Courses recommended

## **IS-775: Emergency Operations Center (EOC) Management and Operations**

### **Purpose**

This course explores the role, design, and functions of EOCs and their relationships as components of a multiagency coordination system. The course contains disaster-related examples, activities, and case studies that relate to EOCs and multiagency coordination systems at the Federal, State, tribal, and local levels of government.

### **Audience**

This course is open to all Federal, State, tribal, and local emergency management and response personnel; first responders including incident commanders from all emergency management disciplines; private industry personnel responsible for coordination activities during a disaster; and voluntary organizations active in disaster (VOAD) personnel.

### **Prerequisites**

IS-700 and IS-701 recommended

## **Type 3 or 4 All-Hazards Incident Management Team Position Specific Courses**

E/L-950: All-Hazards Incident Commander  
E/L-952: All-Hazards Public Information Officer  
E/L-954: All-Hazards Safety Officer  
E/L-956: All-Hazards Liaison Officer  
E/L-958: All-Hazards Operations Section Chief  
E/L-960: All-Hazards Division/Group Supervisor  
E/L-962: All-Hazards Planning Section Chief  
E/L-964: All-Hazards Situation Unit Leader  
E/L-965: All-Hazards Resources Unit Leader

E/L-967: All-Hazards Logistics Section Chief  
E/L 969: All-Hazards Communications Unit Leader  
E/L 970: All-Hazards Supply Unit Leader  
E/L 971: All-Hazards Facilities Unit Leader  
E/L 973: All-Hazards Finance/Admin. Section Chief  
E/L 975: All-Hazards Finance/Admin. Unit Leader Chief

### **Purpose**

Please see individual course descriptions.

### **Audience**

NIMS ICS Position Specific training should be completed by all personnel who are regularly assigned to functional, support or unit leader positions on Type III or Type IV All- Hazards Incident Management Teams (AHIMT), or by those persons who desire to seek credentials/certification in those positions.

### **Prerequisites**

IS-100, IS-200, ICS-300, IS-700 and IS-800 required. ICS-400 recommended.